

CHAROTAR UNIVERSITY OF SCIENCE AND TECHNOLOGY

Criteria 6

				professiona		
6.3.3		ative tr	aining	programs	organized	by the
01010	institute					

Supporting Document

Brochure/circular, report, list of participants and photos with date and caption for each program organized by HRDC centre

(Year: 2017-18)





Pri. B. I. Patel Human Resource Development Center (HRDC) (Programme undertaken during the year: 2017-18)

Programme Name/Title:	Faculty Development Programme under the theme, "Learner and the Learning Process" for Teachers having 0-3 years of Teaching Experience
No. of Batches:	02 batches
Cadre:	Teaching Staff Members [having 0 to 3 years Teaching Experience]
Date: [from-to]	26-Aug-2017 2-Sep-2017 9-Sep-2017 23-Sep-2017 7-Oct-2017 14-Oct-2017 4-Nov-2017 11-Nov-2017
Duration:	08 Days
Total Participants:	49
Funding body:	CHARUSAT
Name of Resource Person:	Prof. (Dr.) Sulabha Natraj, Ex Principle Waymade College, Anand Gujarat. Dr. Nandita Acharya, co-founder and Director Sannibh Technologies, Baroda; Dr. Dipali Gandhi, Prof. Waymade College, Anand and Ms. Bhumika Mangrola, Anand





Brochure:







Event Report:

04 Day Faculty Development Programme under the theme, "Learner and the Learning Process" for Faculty Members having 0-3 years of teaching experience

04 Day Faculty Development Programme for Teaching Faculty under the theme, "Learner and the Learning Process", split into 02 Batches for 04 Day Each were organized covering 82 Teaching Faculty Members having teaching experience of 0-3 years. The FDP commenced on and from 26th August 2017 till 4th November 2017.

The objective of this Faculty Development Programme was to orient the educators to Systems Approach in Education and Constructivism as a paradigm for teaching and learning and innovative teaching practices based on the principles of constructivism as well as classroom communication. It was aimed to enable and motivate them to become real-time practitioners so as to bring about the desired modification in behavior of the learners.

The workshop was conducted by Prof. (Dr.) Sulabha Natraj, Ex Principle Waymade College, Anand, along with three associates namely Dr. Nandita Acharya, co-founder and Director Sannibh Technologies, Baroda; Dr. Dipali Gandhi, Prof. Waymade College, Anand and Ms. Bhumika Mangrola, Anand. The topics covered were "Understanding the Learning Strategies of a Learner", "Constructivism As A Paradigm For Teaching And Learning", "Effective Evaluation in Behavioural Terms" and "Classroom Communication: Foundation Stone for Organizing and Leading Teaching".

The formative assessment carried out by the Team of Trainers summarized, that teachers training needs to be supplemented by continuous evaluation of teachers with two main functions – improvement and accountability, followed by feedback.

In order to take on the Teachers to the advance level of training session under "Learner and The Learning Process", we propose a trajectory can be further planned out in a phased manner.





Photographs:



"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Learner and the Learning Process" - Faculty Development Programme | 26 Aug to 11 Nov, 2018 | Venue: 209, HRDC Seminar Hall, I2IM

LIST OF PARTICIPANTS

FACULTY DEVELOPMENT PROGRAMME 'LEARNER AND THE LEARNING PROCESS'

S.NO.	NAME OF THE FACULTY MEMBER	BATCH NO.	TOTAL SCORE (MM:100)	GRADE	SELECTED FOR ADVANCED PHASE OF FDP (Y/N)
	NAME OF THE I	NSTITUTE	/DEPARTM	ENT: ARII	P
1	Nency Pandya	Batch-1	75.5	А	Y
2	Garima Gedambkar		81.5	А	Y
3	Shreya Patel	_	76.5	A	Y
4	Megha Gohil	_	70.5	B	Y
5	Shuchi Joshi	_	80.5	A	Y
6	Krishna Bhatt	1	70.5	B	Y
7	Vandita Soni	_	75.5	A	Y
8	Parita Thakkar	_	83.5	A	Y
9	Yashree Patel	_	65.5	B	N
10	Riddhi Raval	_	84.5	A	Y
11	Heta Patel	Batch-2	50	C	N
12	Shivani Bhatt		77	A	Y
13	Shuchi Patel	_	75	А	Y
14	Avinash Kumar Bharti	_	60	В	N
15	Krupa Shah	_	75	А	Y
16	Sweni Shah		78	А	Y
17	Anjali Patel		84	А	Y
	NAME OF THE IN	STITUTE/I	DEPARTME	NT: DPIAT	ſR
18	Radhika Patel	Batch-1	75	А	Y
19	Nidhi Barodawala		83	Α	Y
20	Rima Pitroda	Batch-2	81	А	Y
21	Phenilkumar Buch		92	А	Y
22	Neeti Joshi		76	А	Y
	NAME OF THE I	NSTITUTE	DEPARTM	ENT: MTI	
23	Brijita Makwana	Batch-1	75	А	Y
24	Sonikumari Kushwaha		87	А	Y
25	Devangi Sharma	Batch-2	72	В	Y
26	Aruna Jani		68	В	Ν

	NAME OF THE INS	STITUTE/	DEPART	MENT: PD	PIAS	
27	Murali Sharaff	Batch-2	76	А	Y	
28	Ruchi Chaturvedi		81	А	Y	
	NAME OF THE IN	NSTITUTI	E/DEPAR'	FMENT: C	CIPS	
29	Dhara Patel	Batch-1	75	А	Y	
30	Yogesh Vaghela		76	А	Y	
	NAME OF THE INST	TITUTE/D	EPARTM	ENT: CSP	IT-ME	
31	Sujal Dadhaniya	Batch-1	70	В	Y	
32	Satayu Travadi		60	В	N	
33	Madav Oza		61	В	N	
34	Vikas Panchal		60	В	N	
35	Punit Patel		62	В	N	
36	Khusboo Purani	Batch-2	50	С	Ν	
37	Abhishek Swarankar		81	А	Y	
	NAME OF THE INS	TITUTE/I	DEPARTN	IENT: CSI	PIT-IT	
38	Jay Patel	Batch-1	68	В	Ν	
39	Vishwa Vala		77	А	Y	
	NAME OF THE INST	FITUTE/D	EPARTM	IENT: CSP	PIT-CE	
40	Sneha Padhiyar	Batch-2	81	А	Y	
41	Dipsi Dave		77.5	А	Y	
42	Kamini Parekh		72.5	А	Y	
43	Mohammad Hussain		80	А	Y	
	Bohra					
44	Aniruddh Fataniya		71	А	Y	
	NAME OF THE INST	FITUTE/D	EPARTM	IENT: CSP	PIT-EC	
45	Alpesh Vala	Batch-2	66.5	В	Ν	
	NAME OF THE INST	FITUTE/D	EPARTM	IENT: CSF	PIT-EE	
46	Darpan Patel	Batch-2	64.5	В	Ν	
47	Rahul Soni		87	А	Y	
	NAME OF THE INS	TITUTE/I	DEPARTN	AENT: CM	IPICA	
48	Pooja Parekh	Batch-1	53	С	Ν	
49	Saumya Patel	1	80	А	Y	
47	Suullyu I uter		00	11	1	

Note: The remaining participants nominated for the FDP have either not reported for the programme/ have not appeared for the summative evaluation/have intermittently attended the workshop, hence, there is no sufficient data for their performance appraisal.





Pri. B. I. Patel Human Resource Development Center (HRDC)
(Programme undertaken during the year: 2017-18)

Programme Name/Title:	Faculty Development Programme under the theme, "Empowering through Professional Work Culture"	
No. of Batches:	06 batches	
Cadre:	Teaching Staff Members	
18-Dec-2017 to 23-Dec-2017, 27-Dec-2017 to 28-Dec-2017 10-Jan-2018 to 11-Jan-2018 17-Jan-2018 to 18-Jan-2018, 19-Jan-2018 to 19-Jan-2018, 22-Jan-2018 to 25-Jan-2018, 27-Jan-2018 to 3-Feb-2018, 29-Jan-2018 to 3-Feb-2018, 5-Feb-2018 to 10-Feb-2018, 14-Feb-2018 to 21-Feb-2018 19-Feb-2018 to 21-Feb-2018		
Duration:	36 Days	
Total Participants:	215	
Funding body:	CHARUSAT	
Name of Resource Person:	Dr. Kashyap Bhatt & Team from Ramchandra Mission, Anand Prof. K. N. Joshipura, Anand - V.V.Nagar, Dr. N. L. Ved, V.V.Nagar, Prof. Vinay Pandya, V.V.Nagar, Mr. Shetal Gonsai, Daman. Mr. Chirag Desai, Surat.	



Brochure:





Heartily Welcomes You All

at

06 Day Faculty Development Programme

Under the caption

**Empowering through Professional Work Culture??

from : Dec. 13, 2017 to Feb. 21, 2018

: THEME :

- Heartfulness Meditation & Relaxation.
- The Concept of Time & Motion in Physical Reality: a thought for Teachers.
- Values in Higher Education in the light of Ancient Indian Epic.
- Self-Talk (Know Thy Self).
- Change is an Opportunity: How to make use of it to One's Advantage.
- Talent Management.
- Leadership Development.

: **RESOURCE PERSONS** :

Dr. Kashyap Bhatt Prof. K. N. Joshipura Dr. N. L. Ved Prof. Vinay Pandya Mr. Shetal Gonsai Mr. Chirag Desai

Venue : HRDC Seminar Hall, I²IM Building **Timing :** 9:05 am to 4:15 pm



Accredited with Grade "A" by NAAC Accredited with Grade "A" by KCG





Event Report:

Faculty Development Programme under the theme, "Empowering through Professional Work Culture"

06 Day Faculty Development Programme related with API Scoring have been scheduled during December 2017 till February 2018 (36 Days) instead of during Summer Vacation 2018 in order to facilitate planned engagement of Faculty Members in DKT/IE & other Institution related functions as per the consensus of Principals, Deans and HoDs

06 Day Faculty Development Programme for Teaching Faculty under the theme, "Empowering through Professional Work Culture", split into 06 Batches for 06 Days each (36 days) were organized covering around 297 Teaching Faculty Members. Among them 215 have completed the programme.

Short Term Training Sessions for 06 Days have been designed in the light of UGC Components of the Orientation Programme with a maximum of 216 contact hours, that is, 6hrs daily for 36 days.

The Teaching Faculties have been undergoing different level Programmes in identified broad areas. The 06 day FDP aimed at helping the teachers to realize the larger context of education and the role of a teacher and society.

Theme, Session Objective and Resource Persons for 06 day FDP have been designed as under:

- Heartfulness Meditation & Relaxation
 Dr. Kashyap Bhatt & Team from Ramchandra Mission, Anand
 Spirituality is the search for a higher experience of us. Experience is the source from which real knowledge begins. Heartfulness is a path to experiencing one's inner self.
- The Concept of Time & Motion in Physical Reality: a thought for Teachers. Prof. K. N. Joshipura





This component aims at imparting basic skills & sensitivities that a teacher needs to know about the notion of time, space, matter, energy and motion that constitute the hard realities of our existence.

 Values in Higher Education in the light of Ancient Indian Epic Dr. N. L. Ved

This component aims at understanding Philosophy of value-based education visa-vis Ancient Indian Epics.

- 4. Self-Talk (Know Thy Self)
 - Prof. Vinay Pandya

This component aims at self-awareness – the way one talk to and feels about oneself – is the key to learning how to be more positive. Positive thinking leads to positive outcomes, and is known to be good for one's mental wellbeing.

- 5. Change is an Opportunity: How to make use of it to One's Advantage.
 - Mr. Shetal Gonsai

Under this component, Teachers will be familiarized with the concept of Change Management to make aware of the ways in which they may develop their own personalities for greater contribution to the university and society at large.

6. Leadership Development

Mr. Chirag Desai

Modern day Leadership Demands – developing Individual Leaders as well as Leadership at a Collective Level. Under this component, Conceptual foundation, Focus on Learning by Doing as well as Management Games & Case Study Methodology will help turn our Teacher's Potential into Success.

- 7. Talent Management
 - Mr. Shetal Gonsai

This component aims at imparting knowledge of Talent Management and Employee Relations.

On completion of all the sessions of each batch, the formative assessment has been carried out by the respective resource persons as per UGC Guideline.

The 'Feedback Form & suggestions, if any' has been circulated to all the participants on completion of each batch and summative evaluation prepared.





Photographs:



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM







"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



"Empowering through Professional Work Culture" - Faculty Development Programme | 18 Dec. 2017 to 21 Feb. 2018 | Venue: 209, HRDC Seminar Hall, I2IM



Г



٦

List of Participants

" Emp	" Empowering through Professional Work Culture" 2017-18 Participants List		
Sr. No.	Name of the Faculty	GRADE OBTAINED	
1	Dr. Shuchi Joshi	Α	
2	Shivani Bhatt	Α	
3	Shreya Patel	Α	
4	Vandita Soni	Α	
5	Suchi Patel	В	
6	Dr. Prakash V	Α	
7	Krishna K. Bhatt	Α	
8	Megha Nishith Gohil	Α	
9	Sweni Shah	Α	
10	Dr. Hetshri M. Shah	Α	
11	Dr. Keyur Patel	Α	
12	Ratan Khuman	Α	
13	Dipika Shah	Α	
14	Dr. Vidhi V. Thakar	Α	
15	Mansi Soni	Α	
16	Sweta J. Upadhyay	Α	
17	Dr. Hemal Patel	Α	
18	Garima Gedamkar	Α	
19	Heta Patel	Α	
20	Lourembam Surbala Devi	Α	
21	Yashree T. Patel	Α	
22	Chirag Patel	Α	
23	Nilam Desai	Α	
24	Shreya Banker	Α	
25	Tushar Mehta	Α	
26	Amrin Shaikh	Α	
27	Arpita J. Shah	Α	
28	Chintan M. Bhatt	Α	
29	Deval Patel	Α	
30	Martin K. Parmar	В	





31	Minal Maniar	Α
32	Mrugendrasinh Rahevar	Α
33	Nilesh Dubey	Α
34	Vinay Viradia	Α
35	Sneha A. Padhiar	Α
36	Dhaval A. Bhoi	Α
37	Aniruddh G. Fataniya	В
38	Mohammed Husain Bohara	В
39	Ronakkumar Patel	В
40	Devang Patel	Α
41	Hiteshri Shastri	Α
42	Jaydeep N. Desai	В
43	Mohammad Jinyawala	Α
44	Vyas Vipul	Α
45	Kanchal Dave	В
46	Pinki Sharma	В
47	Prakash J Dabhi	В
48	Saraswati Pathariya	В
49	Dipali Y. Patel	Α
50	Gargi Ray	Α
51	Megha J. Desai	Α
52	Neha H. Chauhan	Α
53	Pinal Patel	В
54	Mitali Vedanti	В
55	Arpan Desai	В
56	Bhavesh Gopani	Α
57	Brijesh L. Kundaliya	Α
58	Jalpa Patel	В
59	Killol Pandya	В
60	Manthan Manavadaria	Α
61	Rajat G. Pandey	В
62	Riki Patel	В
63	Vishal Tank	В
64	Yogesh Tiwari	Α
65	Dr. Hardik Modi	Α
66	Himanshu Patel	Α
67	Arpita Patel	Α





68	Dhara P Patel	Α
69	Rachna Jani	Α
70	Jignesh Patoliya	В
71	Dhara Milan Patel	Α
72	Poonam Thanki	Α
73	Vibha Parmar	Α
74	Darpan R. Patel	Α
75	Rahul Soni	Α
76	Nehal S. Patel	Α
77	Sanket Suthar	В
78	Bimal Patel	Α
79	Purvi Prajapati	Α
80	Jalpesh H. Vasa	Α
81	Mrudang Pandya	Α
82	Ravi Patel	Α
83	Ayesha S. Shaikh	Α
84	Sonal P. Rami	В
85	Bhavin H. Mehta	Α
86	Hardik B. Patel	Α
87	Keval A. Patel	В
88	Sagar Chokshi	В
89	Satayu Travadi	В
90	Sujal Dadhaniya	Α
91	Anand P. Patel	В
92	Dipal M. Patel	Α
93	Kawaljitsingh Randhawa	В
94	Kundan M. Patel	Α
95	Vishal R. Mehta	В
96	Akash V. Vyas	Α
97	Dattatraya Subhedar	Α
98	GAJANAN SHANKARRAO PATANGE	Α
99	Harmish Bhatt	Α
100	Kamleshbhai V. Chauhan	Α
101	Alpesh D. Vala	В
102	Amit V Patel	В
103	Parth Goel	Α
104	Dweepna Garg	В





105	Kaushik Trivedi	Α
106	Robert Parmar	В
107	Kinjal Bhatia	Α
108	Rajanikant B. Vankar	В
109	Lipi Acharya	Α
110	Vijay Makwana	Α
111	Mr. Arpan Pandya	В
112	Mr. Jayesh Patidar	Α
113	Mr. Vipin Vageriya	Α
114	Ms. Shilpa Dalwadi	В
115	Deepak Krishnamurthy	В
116	Devangi N. Sharma	Α
117	Farnny Emmanuel	Α
118	Siddaram Sarate	В
119	Rameshwari Zala	В
120	Dr. Gayatri Dave	Α
121	Dr. Palash Mandal	Α
122	Dr. Rucha P. Desai	Α
123	Janki N.Thakker	Α
124	Mrs. Niru C. Patel	Α
125	Neeraj Jain	В
126	Dr. Chirayu R. Desai	Α
127	Kinnari Parekh	Α
128	Nisarg K. Shah	В
129	Anjana Kothari	Α
130	Dr. Jimit R. Patel	Α
131	Dr. Meera H. Chudasama	Α
132	Rajesh V. Savalia	Α
133	Vyomesh P. Nandurbarkar	Α
134	Amit Patel	В
135	Kanan Gamit	В
136	Nilay Solanki	В
137	Sandip Patel	В
138	Avani Chokshi	В
139	Manan Raval	В





"Empowering through Professional Work Culture" [Considering Attendance 75% and above] Participants List 2		
Sr. No.	Name of the Faculty	GRADES OBTAINED
1	Zafar Azeem	Α
2	Pranav Vyas	В
3	Dipsi Dave	В
4	Nikita bhatt	В
5	Nirpex Patel	В
6	Hiren Mewada	В
7	Pradip I. Panchal	В
8	Pratik K. Mochi	B
9	Madhav Oza	B
10	Mayank R. Pawar	Α
11	Nipun Gosai	В
12	Viral Panara	В
13	Zankhan Sonara	Α
14	Jitendra P Chaudhari	Α
15	Anil Kumar Patidar	В
16	Bapu Khodnapur	В
17	Jamin Chauhan	B
18	Ravi Barot	B
19	Jalpa Suthar	B
20	Krupa Shah	В
21	Hardik I Patel	B
22	Hetal Desai	B
23	Hetal Patel	A
24	Mubina Malik	A
25	Pooja Parekh	В





26	Swati Patel	Α
27	Dippal P. Israni	A
28	Divyesh B. Patel	В
29	Hardik R. Mandora	В
30	Kamini Parekh	A
31	Khushboo Patel	Α
32	Kruti Dhyani	Α
33	Mayuri Popat	В
34	Padmavathi Bindulal	Α
35	Vaishali H. Koria	A
36	Ankit J. Wankawala	A
37	Jay Bhavsar	A
38	Brijesh N. Shah	A
39	Dharmendra V. Chauhan	В
40	Hitesh Patel	В
41	Miral M. Desai	В
42	Rikin Nayak	Α
43	Upesh P. Patel	A
44	Ankur H. Patel	B
45	Kishan Patel	B
46	Krishna Kant Kamble	B
47	Mihir R. Patel	Α
48	Nilaykumar A. Patel	A
49	Saiyad Mahammadsoaib M.	B
50	Amit M. Parmar	Α
51	Amit R. Thakkar	A
52	Chandni Hardik Shah	A
53	Harsh Patel	A
54	Hemant N Yadav	В
55	Henish H. Shah	A

61	Priyanka P. Patel	В
62	Abhishek Swarnkar	В
63	Axat Patel	A
64	Maulik Shah	A
65	Rugnesh Patel	A
66	Vikas Panchal	A
67	Karan R. Jasani	В
68	Nidhi Barodawala	A
69	Rima A. Pitroda	A
70	ekta Macwan	В
71	Jigisha Shrimali	A
72	Ms. Aruna Jani	В
73	Ms. Hetal J. Shah	В
74	Raj Sharonkeral	В
75	Dr. Rashmin B. Patel	В
76	Ravish Patel	В

Jaiminkumar B. Chavda

Kamlesh R. Makvana

Pritesh N. Prajapati

Jay R. Patel

Nirav Bhatt

Α

A

Α

Α

Α

List of Participants (List 1) = 139

List of Participants (List 2) = 076

Total Participants = 215





56

57

58

59

60





Pri. B. I. Patel Human Resource Development Center (HRDC) (Programme undertaken during the year: 2017-18)

Programme Name/Title:	Soft Skill Training Programme (SST) as part of Faculty Development Programme (FDP) during Summer Vacation 2018		
No. of Batches:	01 batches		
Cadre:	Teaching Staff Members		
Date: [from-to]	21-May-2018 to 26-May-2018		
Duration:	06 Days		
Total Participants:	40		
Funding body:	CHARUSAT		
	Dr. Kashyap Bhatt & Team from Ramchandra Mission, Anand Prof. K. N. Joshipura, Anand - V.V.Nagar,		
Name of Resource Person:	Dr. N. L. Ved, V.V.Nagar,		
	Prof. Vinay Pandya, V.V.Nagar,		
	Mr. Shetal Gonsai, Daman.		
	Mr. Chirag Desai, Surat.		



Brochure:









Event Report:

Soft Skill Training Programme (SST) during Summer Vacation 2018

Soft Skill Training Programame (SST) as part of Faculty Development Programme (FDP) under the theme, "Empowering through Professional Work Culture" during Summer Vacation 2018. Theme, Session Objective and Resource Persons for 06 day FDP have been designed as under:

- Heartfulness Meditation & Relaxation
 Dr. Kashyap Bhatt & Team from Ramchandra Mission, Anand
 Spirituality is the search for a higher experience of us. Experience is the source from which real knowledge begins. Heartfulness is a path to experiencing one's inner self.
- The Concept of Time & Motion in Physical Reality: a thought for Teachers.
 Prof. K. N. Joshipura

This component aims at imparting basic skills & sensitivities that a teacher needs to know about the notion of time, space, matter, energy and motion that constitute the hard realities of our existence.

 Values in Higher Education in the light of Ancient Indian Epic Dr. N. L. Ved

This component aims at understanding Philosophy of value-based education visa-vis Ancient Indian Epics.

- 4. Self-Talk (Know Thy Self)
 - Prof. Vinay Pandya

This component aims at self-awareness – the way one talk to and feels about oneself – is the key to learning how to be more positive. Positive thinking leads to positive outcomes, and is known to be good for one's mental wellbeing.





Change is an Opportunity: How to make use of it to One's Advantage.
 Mr. Shetal Gonsai

Under this component, Teachers will be familiarized with the concept of Change Management to make aware of the ways in which they may develop their own personalities for greater contribution to the university and society at large.

- 6. Leadership Development
 - Mr. Chirag Desai

Modern day Leadership Demands – developing Individual Leaders as well as Leadership at a Collective Level. Under this component, Conceptual foundation, Focus on Learning by Doing as well as Management Games & Case Study Methodology will help turn our Teacher's Potential into Success.

- 7. Talent Management
 - Mr. Shetal Gonsai

This component aims at imparting knowledge of Talent Management and Employee Relations.

Total 40 Teaching Faculty Members have attended the Soft Skill Training Programme organised in Summer Vacation.





Photographs:



Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM



Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM







Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM



Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM







Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM



Soft Skill Training Programme for Faculty during Summer Vacation | 21-May-2018 to 26-May-2018 | Venue: 209, HRDC Seminar Hall, I2IM

06	06 days SOFT SKILL Training during Summer Vacation 2017-18			
S.N.	Name of the Faculty	ID No.	Department / Institute	Grades
1	Abhilash Shukla	945	CMPICA	А
2	Dharti Raval	992	СМРІСА	А
3	Hardik R. Patel	996	СМРІСА	А
4	Kanu Patel	967	СМРІСА	А
5	Nirali Honest	256	СМРІСА	А
6	Saumya Patel	1003	СМРІСА	А
7	Arpit Trivedi	991	СМРІСА	А
8	Karan Patel	949	СМРІСА	А
9	Sanskruti Patel	942	СМРІСА	А
10	Devyani Panchal	409	CSPIT - CE	В
11	Trusha Patel	897	CSPIT - CE	А
12	Mehul Katakiya	8204	CSPIT - Civil	А
13	Jagrat Mehta	8143	CSPIT - EC	В
14	Kaushal Vala	618	CSPIT - EC	В
15	Sagarkumar B. Patel	459	CSPIT - EC	В
16	Dharmesh Dabhi	8126	CSPIT - EE	В
17	Sandip Patel	8245	CSPIT - IT	А
18	Amit J. Nayak	315	CSPIT - IT	В
19	Punit Patel	8103	CSPIT - ME	В
20	Neeti Joshi	6003	DEPSTAR IT	А
21	Pranav Desai	371	ШМ	В

22	Sonikumari S. Kushawaha	5602	MTIN	А
23	Ms. Sapna Bhavin Patel	5540	MTIN	В
24	Glory Jayesh Waghela	5599	MTIN	А
25	Alpna Patel	5501	MTIN	В
26	Manan N Shah	3107	PDPIAS	В
27	Bhavtosh A. Kikani	3083	PDPIAS	В
28	Dr. Anamika Jha	3087	PDPIAS	А
29	Dr. Kaushal Patel	3036	PDPIAS	А
30	Dr. Kirankumar Patel	3082	PDPIAS	А
31	Dr. Seema Amin	3011	PDPIAS	В
32	Dr. Bragadish Iyer	3005	PDPIAS	А
33	Murali Sharaff	3105	PDPIAS	В
34	Ruchi Chaturvedi	3104	PDPIAS	В
35	Rajendra Chauhan	3103	PDPIAS - Mathematics	А
36	Shah Pallav	8212	PDPIAS - Mathematics	А
37	Reshma Sanjhira	454	PDPIAS - Mathematics	В
38	Shweta Dabhi	3117	PDPIAS - Physics	А
39	Swapnil Mahajan	3113	PDPIAS - Physics	А
40	Umang H. Shah	1274	RPCP	В





Pri. B. I. Patel Human Resource Development Center (HRDC) (Programme undertaken during the year: 2017-18)

Programme Name/Title:	Training Programme - People Development Programme (PDP) for Attendant Staff Members under the theme, "You are Important"
No. of Batches:	02 batches
Cadre:	Attendant Staff Members
Date: [from-to]	26-Jun-2018
Duration:	01 Day
Total Participants:	43
Funding body:	CHARUSAT
Name of Resource Person:	Mr. Shetal Gonsai, Daman. JCI Certified Trainer




Brochure:







Event Report:

One day Workshop under People Development Programme (PDP) for Attendant Staff Members under the theme, "You are Important"

One day Workshop under the theme, "You are Important – તમે મહત્વપૂર્ણ છો." as part of development programme for Attendant Staff Members (in 02 Batches)

The objective of the programme was to develop positive attitude towards work/service, responsibility and obligations self-motivation. The programme was conducted by Mr. Shetal Gonsai, JCI Certified Trainer on 26/06/2018 and attended by 43 Attendant Staff Members. Attendant Staff are the backbones for any department so as to motivate and introduce some work motivation the programme was made interesting in morning and afternoon batch with lots of activities.

The programme impacted in providing a new outlook and positive consideration to work and personal life.

The participation was remarkable and 43 Attendant Staff Members have attended the Programme.





Photographs:



"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM



"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM







"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM



"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM







"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM



"You are Important – તમે મહત્વપૂર્ણ છો." Attendant Staff | Tue. 26/06/2018 | Venue: HRDC Seminar Hall I2IM

01 Day Workshop for Attendant Staff Members under People Development Programme

Theme: ''You are Important – તમે મહત્વપૂર્ણ છો.'' (26/06/2018)

Sr No	Employee Name	Functional Department
1	CHIRAG BHAGUBHAI PATEL	ARIP
2	RAJENDRAKUMAR RAMANBHAI PATEL	ARIP
3	JIGAR KUMAR RAJNIKANT PATEL	CSAT
4	CHIRAGKUMAR PRAVINBHAI SOLANKI	CSAT
5	NARENDRAKUMAR MANUBHAI PATEL	CSAT
6	SANJAYKUMAR BALVANTSING SOLANKI	CSAT
7	VIKESHKUMAR VINODBHAI PATEL	CSAT
8	MUKESH MANUBHAI PATEL	CSAT
9	SAMIR NANUBHAI BAROT	CSAT
10	YAGNESHKUMAR SHUBHASHBHAI PATEL	CSAT
11	MANOJGIRI RAMESHGIRI GOSWAMI	CSAT
12	SANDIP ASHABHAI PATEL	CSAT
13	DIVYESH PRAKASHBHAI PATEL	CSAT
14	RITA RAMESHBHAI PATEL	CSAT
15	KAMLESHKUMAR RAVJIBHAI PATEL	CSAT
16	SANDIP ARVINDBHAI PATEL	CSPIT
17	HITESHKUMAR GANSHYMABHAI PATEL	CSPIT - CL
18	JINALKUMAR RAJANIKANT PATEL	CSPIT - CL
19	URVISHKUMAR HASMUKHBHAI PATEL	CSPIT - CL
20	JAYESH MANIBHAI PATEL	CSPIT - EC
21	VIMAL VITTHALBHAI PATEL	CSPIT - EC
22	AMIT JAYNTIBHAI PATEL	CSPIT - EE
23	PATEL KETANKUMAR RAMANBHAI	CSPIT - EE
24	PATEL SAMIRBHAI MAHENDRABHAI	CSPIT - IT
25	PRATIK MUKESHBHAI KACHHIA	CSPIT - ME
26	DINESH AMBALAL SOLANKI	CSPIT - TPC
27	BHAVESH KANUBHAI SUTHAR	CSPIT- ME-WS
28	HARSHAD VAGHAJIBHAI PATEL	CSPIT- ME-WS
29	MIHIR RAMESHCHANDRA PATEL	CSPIT- ME-WS
30	PURVISH DINESHBHAI PATEL	CSPIT- ME-WS

31	SHAILESHBHAI ISHVARBHAI PRAJAPATI	CSRTC
32	HARSHIL BHADRESHBHAI PAREKH	DEPSTAR
33	BHAGUBHAI HIRABHAI RABARI	IIIM
34	SAMIRKUMAR VINODBHAI PATEL	IIIM
35	GIRISH RAMANBHAI SOLANKI	KRADLE
36	HIRENKUMAR RAJENDRABHAI PATEL	MTIN
37	GHANSHYAM KANTIBHAI PATEL	PDPIAS
38	JAYMINKUMAR MUKESHBHAI PATEL	PDPIAS
39	NIRAVKUMAR SHASHIKANTBHAI PATEL	PDPIAS
40	MITULKUMAR DILIPBHAI PATEL	RPCP
41	HITESH R. PARMAR	CIPS
42	DARJI RIPAL A.	HR
43	JAYRAM M. RABARI	HRDC





Pri. B. I. Patel Human Resource Development Center (HRDC) (Programme undertaken during the year: 2017-18)

Programme Name/Title:	Administrative Training Programme (ATP) for Non-Teaching Staff Members under the theme, "Change your Image Change your Life"
No. of Batches:	02 batches
Cadre:	Non-Teaching Staff Members
Date: [from-to]	27-Jun-2018 to 30-Jun-2018
Duration:	04 Days
Total Participants:	96
Funding body:	CHARUSAT
Name of Resource Person:	Dr. Kashyap Bhatt & Team from Ramchandra Mission, Anand Mr. Shetal Gonsai, Daman. Mr. Bhavesh Dave, JCI Certified, Nadiad.





Brochure:







Event Report:

Administrative Training Programme (ATP) for Non-Teaching Staff Members under the theme, "Change your Image Change your Life" (in 02 Batches)

04 Day Administrative Training Programme (ATP) for Non-Teaching Staff Members (Admin. & Lab.) under the theme, "Change your Image, Change your Life" (in 02 Batches)

The objective of the programme was to instill the spirit of firm commitment towards the organization by way of self-enrichment. The programme was conducted from 27 June 2018 to 30 June 2018 and was attended by 107 Non Teachign Staff Members.

The Theme cover in the 04 day ATP are:

- 1. Meditation & Relaxation
- 2. The Power of Responsibility
- 3. Body Language
- 4. Self Esteem
- 5. Real to Real Life

The Programme for o4 days have been designed in the light of UGC Components of the Administrative Training Programme (ATP).

The objective of the training programme is to instill the spirit of firm commitment towards the organization by way of self-enrichment.

On completion of all the sessions of each batch, the formative assessment has been carried out by the respective resource persons as per UGC Guideline.

The 'Feedback Form & suggestions, if any' has been circulated to all the participants on completion of each batch and summative evaluation prepared.





The programme content was as under:

Sr. No.	Theme	Resource Person	No. of Days	Course Objective
1.	Heartfulness Meditation & Relaxation	Dr. Kashyap Bhatt & Team from Ramchandra Mission, Chennai	04 days	Spirituality is the search for a higher experience of us. Experience is the source from which real knowledge begins. Heartfulness is a path to experiencing one's inner self.
2.	Body Language	Mr. Shetal Gonsai	01 day	Body Language also known as kinesics focuses on interpretations of human body language. The topics will emphasis on physical expressions, tone of voice, applications, instructional teaching and detecting deceit.
3.	The Power of Responsibilit y	Mr. Shetal Gonsai	01 day	Responsibility is about our ability to respond to circumstances and to choose the attitudes, actions and reactions that shape our lives. The topic will emphasis on the benefits of accepting responsibility and becoming accountable, which in fact, is the grand panorama of the potential of our life towards self- reliant.
4.	Self Esteem	Mr. Bhavesh Dave	01 day	Self-esteem reflects an individual's overall subjective emotional evaluation of his or her own worth. This component aims to regard self- esteem as enduring personality characteristics.
5.	Reel to Real Life	Mr. Bhavesh Dave	01 day	In the journey of life, we often get lost between Real Life & Reel Life, in other words, Real world and Virtual world. The topic, through metaphor, aims at understanding life as it is and not fantasizing.

The programme was successfully completed by 96 Non-Teachign Staff Members across all discipline from Administrative or Laboratory Sections.





Photographs



"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM



"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM







"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM



"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM







"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM



"Change your Image, Change your Life" – ATP for Non-Teaching Staff | 27- 30 June 2018 | Venue: HRDC Seminar Hall, I2IM

Pri. B. I. Patel human Resource Development Centre (HRDC)

04 Day Administrative Training Programme (ATP) for Non-Teaching Staff Members (Admin. & Lab.) under the theme "Change your Image, Change your Life"

Dates: 27/00/2018 wed., 28/06/2018 Thur., 29/06/2018 Fri. and 30/06/2018 Sat.					
List of Participants					
Sr. No.	Name of Participant	Employee ID	Department	Grades	
1	Kinjal Shah	7023	Admin / CIPS	А	
2	Shahnawaj Pathan	458	Administration	А	
3	Parth Patel	4069	ARIP	В	
4	Divyang Purohit	8256	CDPC	А	
5	Ernest Stevens	8253	CDPC	А	
6	Alpesh J Patel	35	CE Dept	А	
7	Rajesh P. Parekh	140	CEMCELL	А	
8	Dinesh C Patel	14	Central Library	А	
9	Hitixa Patel	7022	Central Library	А	
10	Rita Patel	17	Central Library	А	
11	Yatin Talati	358	Central Library	А	
12	Amita Patel	9005	CIPS	А	
13	Jaydeep S Bhoi	775	CIVIL	А	
14	Jinit Patel	725	CIVIL	А	
15	Prijesh R Patel	778	CIVIL	В	
16	Vivek H Patel	767	CIVIL	А	
17	Arpit V Mengar	1007	СМРІСА	А	
18	Dixit D Patel	950	СМРІСА	В	
19	Harikrushna A Patel	338	СМРІСА	А	
20	Keyur P Patel	1014	СМРІСА	А	
21	Suresh B Solanki	1011	CMPICA	В	

Dates: 27/06/2018 Wed., 28/06/2018 Thur., 29/06/2018 Fri. and 30/06/2018 Sat.

22	Viren Patel	448	CSPIT	А
23	Bhavin Dave	276	CSPIT CE	A
24	Harsh Mehta	642	CSPIT CE	А
25	Kalpesh Patel	344	CSPIT CE	А
26	Ashish Patel	489	CSPIT EC	А
27	Kalpesh M. Patel	97	CSPIT EC	А
28	Nikul Patel	652	CSPIT EC	А
29	Palak G Patel	8266	CSPIT EC	А
30	Kalpesh R. Patel	201	CSPIT EE	А
31	Kalpesh S. Patel	202	CSPIT EE	А
32	Pragnesh N. Patel	203	CSPIT EE	А
33	Ronak Patel	665	CSPIT EE	В
34	Timil Patel	651	CSPIT EE	А
35	Urvesh H. Patel	8287	CSPIT EE	А
36	Prakash Solanki	8269	CSPIT IT	А
37	Snehalkumar Patel	870	CSPIT IT	А
38	Hemant Patel	136	cspit me	А
39	Rajesh D. Patel	135	CSPIT ME	А
40	Chetak Patel	885	CSRTC	А
41	Kaushikkumar Patel	204	Depstar	А
42	Sunny Patel	8255	Depstar	А
43	Ritesh Patel	716	Exam	А
44	Mr. Shreyas Dalal	7024	Fund Raising	А
45	Vala Rasilaben	4022	G. Hostel	А
46	Patel Jyotsnaben	669	G. Hostel no. 01	А
47	Joshi Rimaben	4075	G. Hostel no. 02	А
48	Patel Hansaben	5586	G. Hostel no. 02	А
49	Patel Nimishaben	5550	G. Hostel no. 03	А
50	Patel Sejalben		G. Hostel no. 03	А

51	Patel Dixitaben		G. Hostel no. 04	А
52	Prajapati Kailashben	1009	G. Hostel no. 04	В
53	Sharma Asmitaben		G. Hostel no. 04	А
54	Dipal Sheth	597	HR Section	А
55	Foram Pathak	7018	HRDC	А
56	Jignesh Patel	133	IDMS	А
57	Maulik Patel	816	IDMS	А
58	Mihir Patel	649	IDMS	А
59	Nainesh Patel	888	IDMS	В
60	Naitik Patel	7020	IDMS	А
61	Nirmal Patel	719	IDMS	А
62	Mr. Shambhu Patel	13	IIIM	А
63	Solanki Rahul K	783	ME	А
64	Minesh J Patel	138	Mechanical	А
65	Anjana Suthar	5621	MTIN	А
66	Raxesh Mistry	5557	MTIN	А
67	Vishalkumar Mukeshbhai Patel	713	PA To Principal , CSPIT	А
68	Dhruval Patel	3076	PDPIAS	А
69	Girish Bhoi	3077	PDPIAS	А
70	Mauna Patel	3006	PDPIAS	А
71	Minal mamotra	3088	PDPIAS	А
72	Miral Patel	3030	PDPIAS	А
73	Nidhi Jani	3116	PDPIAS	А
74	Patel Khushbu	3089	PDPIAS	А
75	Sonal Desai	3029	PDPIAS	А
76	Sonika Patel	3114	PDPIAS	А
77	Suchit Patel	3032	PDPIAS	А
78	Aanal Patel	839	PRO/Reception	А
79	Chintan Patel	1279	RPCP	А

80	Hiral Patel	1287	RPCP	А
81	Jalpesh Patel	217	RPCP	А
82	Kamal Patel	1261	RPCP	В
83	Meghana Mehta	1305	RPCP	А
84	Patel Hetal H	1211	RPCP	В
85	PATEL JIGNESH A	379	RPCP	А
86	Patel Minal A	372	RPCP	А
87	Shraddha Patel	7016	RPCP	А
88	Dr.Yogesh jani	11	SPORTS SCETION	А
89	Pritesh Patel	8205	SPORTS SCETION	А
90	Paresh Desai	779	Student Store(Account)	А
91	Mr Minesh Amin	7026	UIIC	А
92	Devang Bhatt	100	wincell	А
93	Hardik Patel	679	wincell	А
94	Harmish Mistry	872	wincell	А
95	Kamlesh Patel	267	wincell	А
96	Viral Patel	348	wincell	А